

## Interested in Becoming a Member of Our Board of Directors or a Member of a CMH Board Committee? Here's What You Need to Know

### Introduction

- Becoming a member of our Board of Directors is a prestigious and rewarding opportunity. Our Board members play a crucial role in guiding the strategic direction of our organization and ensuring that we achieve our mission and goals. The CMH Board yearly cycle runs from September – June with no meetings in January or April.
- Directors are elected for a three-year term with a maximum of no more than nine consecutive or cumulative years.
- Non-Directors are appointed for a one-year term and may be re-appointed for successive one-year terms.

### Responsibilities of a Director

As a Director of the Board, you will be expected to:

- Model the Board's culture by committing to the mission, vision, and values of the hospital and as governors of the organization responsible for setting the tone at the top, model the way and
  - Put the patient at the centre in making decisions for the organization (Caring)
  - Engage and cooperate with external stakeholders to improve our communities' wellbeing (Collaboration)
  - Meet the obligations set forth through legislative requirements (Accountability)
  - Encourage the organization's commitment to inquiry and critical thinking (Innovation)
  - Connect with patients, staff, physicians, and volunteers (Respect)
- Have the ability to commit the time for Board meetings, committee meetings and Board education.
  - Directors participate on the Board and at least one Committees of the Board.
  - Read materials in advance of meetings to be prepared to contribute to discussions
  - Contribute special expertise, skills and attributes
- Provide oversight and guidance on financial, operational, and strategic matters.
- Work positively, cooperatively, and respectfully with all members of the Board and the management team.
- Represent the organization in the community and advocate for our mission and values, align public views with the Hospital's position.

### Responsibilities of Non-Directors (Community Members) on Board Committees

As a non-Director of the Board, you will be expected to:

- Have the ability to commit the time required to perform committee duties and attend relevant education sessions.
  - Directors participate on the Board and at least one Committees of the Board.
  - Read materials in advance of meetings to be prepared to contribute to discussions
  - Contribute special expertise, skills and attributes

- Attend, participate and vote at meetings of the Board committee to which the member is appointed. Currently CMH has an Audit Committee, Quality Committee, Governance Committee, Resources Committee and Digital Health Strategy Sub-Committee.
- Represent the organization in the community and advocate for our mission and values, align public views with the Hospital's position.
- Work positively, cooperatively, and respectfully with all members of the Board and the management team.
- Represent the organization in the community and advocate for our mission and values, align public views with the Hospital's position.

### **Qualifications**

We are looking for individuals who possess the following qualifications:

- A strong commitment to our mission and values.
- Relevant experience and expertise in areas such as but not limited to, Legal, Artificial Intelligence & Innovation, Human Resources, and Digital Health
- Excellent communication and interpersonal skills.
- The ability to work collaboratively with other board members and staff.

### **Benefits**

Serving on our Board of Directors offers numerous benefits, including:

- The opportunity to make a meaningful impact on our organization and the community.
- Networking opportunities with other professionals and community leaders.
- Personal and professional growth through leadership and governance experience.
- Educational opportunities through membership of the Institute of Corporate Directors (ICD) and organizational educational opportunities

### **Conclusion**

We welcome your interest in joining our Board of Directors and look forward to the possibility of working together to achieve our mission. If you have any questions or need further information, please do not hesitate Stephanie Fitzgerald [sfitzgerald@cmh.org](mailto:sfitzgerald@cmh.org)

Further information on the duties of a non-Director and Director can be found on our website [www.cmh.org](http://www.cmh.org) under the Board Policies section. For your convenience they are also linked below.

[2-A-30 Responsibilities of a Director](#)

[2-A-32 Responsibilities of Non-Directors on Board Committees](#)

[1-A-05 Board Statement of Culture](#)